

**A. Full-Time Vacancies filled during past year**

Marketing Executive	3
Announcer	1

**B. Recruitment/Referral Sources used to seek candidates for each vacancy**

<b>Marketing Executive</b>		Position Filled 1/5/09	Craigs List	#
Point On-Air	On Air	169 River Street Montpelier VT 05602	802-223-2396	5
Craigs List	Line			

<b>Announcer</b>		Position filled 2/17/09	In House	140
Craigs List	Classified		PostingID: 995168974	
All Access	Classified	allaccess.com	Message #234118	
Word of Mouth	Point	169 River Street, Montpeleir VT 05602	802-223-2396	

<b>Account Executive</b>		14 Interviewed	Position Filled 1/05/09	Seven Days	
On-Air	On-Air		169 River St, Montpelier, VT 05601	802-223-2396	3
Station Web Sites	Career Opport		169 River St, Montpelier, VT 05601	Online	1
Seven Days Newspaper	Classifieds		PO Box 1164, Burlington VT 05402	802-859-1020 x21	7
Craig's List (VT and NY)	Job Listings		Craig'slist.com	Online	3
VT Assoc of Broadcasters	Classifieds		VAB website	Online	0

<b>Account Executive</b>		23 Interviewed	Position Filled 10/01/09	Word of Mouth	#
Station Web Sites	Career Opport		372 Dorset St, South Burlington VT 05404	Online	3
On-Air	On-Air		372 Dorset St, South Burlington VT 05403	802-863-1010	9
VT Assoc of Broadcasters	Classifieds		VAB website	Online	1
Craig's List (VT and NY)	Job Listings		Craig'slist.com	Online	7
Seven Days Newspaper	Classifieds		PO Box 1164, Burlington VT 05402	802-859-1020 x21	3



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Station Web Sites	Career Opport	169 River St, Montpelier, VT 05601	Online	1
Seven Days Newspaper	Classifieds	PO Box 1164, Burlington VT 05402	802-859-1020 x21	7
Craig's List (VT and NY)	Job Listings	Craig'slist.com	Online	3
VT Assoc of Broadcasters	Classifieds	VAB website	Online	0

**Account Executive** 23 Interviewed Position Filled 10/01/09 Word of Mouth #

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VT Assoc of Broadcasters	Classifieds	VAB website	Online	1
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